

Minutes of a December 20, 2021 School District of Manawa
Regular Board of Education Meeting

Call to Order – President Johnson – 7:00 p.m. – MES Boardroom, 800 Beech Street

Pledge of Allegiance

Roll Call - Griffin, Jepson, R. Johnson, J. Johnson, Pethke, Reiersen, and Hollman

Verify Publication of Meeting - Dr. Oppor verified.

Presentations: State Accountability Report Card Overview - Manawa as a District Meets Expectations, ES Exceeds Expectations, MS Alternate Rating of Satisfactory Progress (2nd year school), and HS Meets Expectations.

Announcements: Contributions to the District - Kerri and Gary Jepson donation of elephant ear bulbs valued at \$300 for the Agriculture Education Department, Holmland Farms/Dick Piechowski donation of greenery for the wreath lab valued at \$150 for the Agriculture Education Department, René Lehman donation of lures and deer labs valued at \$100 for the Agriculture Education Department, and Agropur cheese donation valued at \$50 for the Agriculture Education Department. Other Contributions - none.

Approved by Consent: Donations - Kerri and Gary Jepson donation of elephant ear bulbs valued at \$300 for the Agriculture Education Department, Holmland Farms/Dick Piechowski donation of greenery for the wreath lab valued at \$150 for the Agriculture Education Department, René Lehman donation of lures and deer labs valued at \$100 for the Agriculture Education Department, Agropur cheese donation valued at \$50 for the Agriculture Education Department,, and Approve of 2022 Middle Schools Girls Basketball Coaches as Presented.

Any Item Removed from Consent Agenda: Reiersen asked for Minutes of November 15, 2021 Board Meeting, Treasurer’s Report -Approve Expenditures & Receipts, and Monthly Swimming High School Special Education Field Trip Request to be removed from the consent agenda.

Approve Minutes of November 15, 2021 Board Meeting - Reiersen would like more documentation in the minutes or board packet on Key Indicators and other presentations to keep abreast of information when board members are not able to attend meetings.

Motion by Reiersen / Jepson to Approve the Minutes of the November 15, 2021 Board Meeting as Presented. Motion carried.

Treasurer’s Report - Approve Expenditures & Receipts - Reiersen asked for more detail on NEOLA expenses as well as library purchases for the elementary school.

Motion by R. Johnson / Hollman to Approve the Treasurer’s Report - Expenditures & Receipts as Presented. Motion carried.

Approve of Monthly Swimming High School Special Education Field Trip Request as Presented. Reierson questioned the fees, however Mr. Wolfram confirmed that the students do not pay a fee for this field trip. Board members asked that the Field Trip Request form be updated.

Motion by Hollman/ Pethke to Approve the Monthly Swimming High School Special Education Field Trip Request as Presented. Motion carried.

Public Comments: Craig Fietzer, Township of Lebanon, went to a high school game recently and noticed there are locks on drinking fountains and seeing this didn't leave a good impression on him. He cited there is no study showing that COVID-19 is spread through water fountains. Fountains that are not being used can lead to Legionnaires Disease.

Correspondence: Thank you from Premier Community Bank

Board Recognition: Recognition of Brenda Suehs, Food Service Manager, for organizing and hosting the Veterans Day Social, Student Recognition - Reanne Mikkelson and Angelo Wiesner for National Honor Society Volunteerism, Student Recognition - Alexis "Lexi" Ferg and Kaidance Nicholson for Leading a "Giving Tree" Project to purchase gifts for middle school students, and Staff Recognition - Janine Connolly, MS/HS Guidance Counselor for her dedication, self-sacrifice, and generous spirit in serving SDM youth

District Administrator's Report: Student Council Representative - Jack O'Brien - The student council's Secret Santa started. Hollipalooza is Wednesday with many activities. January 24-28 the student council will host a pet drive to support the Humane Society of Waupaca County. Legislative Update - Rep. Gordon Hintz stepped down as the Assembly minority leader. Jeremy Thiesfeldt will not seek re-election. The governor signed SB449 relating to grants to schools. There was an announcement that the governor is designating \$110 million of federal coronavirus relief funds to schools. This equates to \$133.72 per pupil based on a 3 year membership count. Dr. Oppor has been visiting local townships, villages and municipalities to discuss the State of the District presentation. Monthly Enrollment Update. Curriculum Update. COVID-19 Update - There is a health advisory for a surge in the omicron variant and asked that this advisory be widely distributed to the public. Election Update - Filing Deadline Tuesday, January 4, 2022 at 5:00 p.m. District Office - Two Seats on April Ballot - District Wide Seat, and Lebanon/Bear Creek - Zone 6 - Primary February 8, 2022 if needed. Ad hoc District Safety Committee Update - Looking at significant lighting issues. Visibility is not good in areas of the parking lot. They will also be looking at lighting in the back of the ES since this is a new parking space. Reierson had a concern about spacing in the high school commons for the recent band/choir concert. It was too crowded and was concerned about maxing out the number of people allowed in one space and that an exit door was blocked by chairs. Mr. Wolfram agreed and going forward there will be a different configuration.

Reierson would like to see reports from McNeil. Dr. Oppor will provide those reports.

School Operations Reports: ES Principal/Special Education Director, and MS / HS Principal: Highlights - Included in Board Packet

Business Related Reports: Highlights - Included in Board Packet, and Kobussen Transportation Report

Director's Reports: District Reading Specialist, and Technology Director Highlights - Included in Board Packet

Board Comments: Reierson would like to see ongoing reports on how many students are failing one or more classes. She would like to know the percentage of students that are failing and if the RTI program is working as intended, they should see improvement in failing grades. This ongoing report would track this progress.

Jepson noted with the current Skylerts, parents were frustrated when they had to download the message which some cannot open. Mr. Marzofka will reach out to Skyward to see if they can directly send emails, however there may be a cost involved due to sending out large group emails, many email carriers see this as spam.

Griffin brought up at the last meeting, there was a vote to allow a GSA Club. He had questions at that time, but he didn't get a good answer. After looking at PO2430, he questioned whether the club met the criteria of the policy. J. Johnson explained the differences between curricular clubs and non-curricular clubs. They must allow all clubs or none at all when it comes to both curricular and non-curricular clubs,

Jepson asked why board meetings are at 7:00 p.m. J. Johnson said it stemmed from a conflict with the City Council meetings that are held on the same nights and their meetings were at 6:00 p.m. Dr. Oppor said these meetings were approved at the Annual Meeting and at next year's meeting, they can propose different meeting nights or times.

Committee Reports: Minutes of Curriculum Committee, Finance Committee, Policy & Human Resources Committee, and Ad Hoc Safety Committee Meeting included in Board Packet.

Unfinished Business:

Motion by Griffin / Reierson to Approve of PO2260 - Nondiscrimination and Access to Equal Education Opportunity as Presented. Motion carried.

Motion by Reierson / R. Johnson to Approve of PO5517.01 - Bullying as Presented. Motion carried.

New Business:

Discussion Regarding WASB Delegate Assembly Resolutions and Directing the District's Delegate on Voting Matters. Reierson noted they go with any resolution that distances them (WASB) from the National Association based on the current activities of the National Association. Delegate should vote their conscience.

Motion by Jepson / Hollman to Approve of Change in SDM District Instructional Start and End Times for 2022-2023 as Presented. Motion carried.

Motion by Jepson / Hollman to Approve of ERVING Network for the 2022-23 School Year as Presented. Motion carried.

Motion by Reierson /Jepson to Table LWHS 2022-23 Course Selection Guide, Table the First Reading of Revised PO5460 - Graduation Requirements, and Table the Revised AG5460 - Graduation Requirements. Reierson said the course guide does not align with graduation standards in the policy or the administrative guideline. Motion carried.

Motion by Reierson / Griffin to Table of Revised SY2022-23 School District of Manawa Clubs and Organizations Listing as Presented. Reierson said she needs to see the purpose, rationale, and charter for approval. Motion carried.

Motion by Jepson / Reierson to Approve the Adult Meal Price Adjustment as Presented. Motion carried.

Motion by R. Johnson / Pethke to Approve of Fundraisers as Presented. Motion carried.

Motion by Pethke / Reierson to Approve of One-Time Early Dismissal of Teachers at 2:10 p.m. on Wednesday, December 22, 2021 as Presented. Motion carried.

Motion by Griffin / Pethke to Approve of Food Service Team Member MES Serving Line - Dishwasher - Prep Cook Job Description Change to Increase Hours as Presented. Motion carried.

Motion by Jepson / Hollman to Approve of Revised AG5430 - Laude System as Presented. Motion carried.

First Reading of NEOLA Policy Updates from Volume 30, No. 2 + Special Update as Listed

- i. PO0100 - Definitions
- ii. PO0122 - Board Powers
- iii. PO0144.3 - Conflict of Interest
- iv. PO0145 - Board Member Anti-Harassment
- v. PO1210 - Board - District Administrator Relationship

- vi. PO1422 - Nondiscrimination and Anti-Harassment - Nondiscrimination and Equal Employment Opportunity
- vii. PO1422.02 - Nondiscrimination and Anti-Harassment - Nondiscrimination Based on Genetic Information of the Employee
- viii. PO1623 - Nondiscrimination and Anti-Harassment - Section 504/ADA Prohibition Against Disability Discrimination in Employment
- ix. PO1662 - Nondiscrimination and Anti-Harassment - Employee Anti-Harassment
- x. PO2240 - Controversial Issues in the Classroom
- xi. PO2260 - Nondiscrimination and Anti-Harassment - Nondiscrimination and Access to Equal Education Opportunity
- xii. PO2260.01 - Nondiscrimination and Anti-Harassment - Section 504/ADA Prohibition Against Discrimination Based on Disability
- xiii. PO2414 - Human Growth and Development
- xiv. PO2430 - District-Sponsored Clubs and Activities
- xv. PO3120 - Employment of Professional Staff
- xvi. PO3122 - Nondiscrimination and Anti-Harassment - Nondiscrimination and Equal Employment Opportunity
- xvii. PO3122.02 - Nondiscrimination and Anti-Harassment - Nondiscrimination Based on Genetic Information of the Employee
- xviii. PO3170 - Substance Abuse
- xix. PO3215 - Use of Tobacco and Nicotine by Professional Staff
- xx. PO3216 - Staff Dress and Grooming
- xxi. PO3230 - Ethics and Conflict of Interest
- xxii. PO3362 - Nondiscrimination and Anti-Harassment - Employee Anti-Harassment
- xxiii. PO4120 - Employment of Support Staff
- xxiv. PO4122 - Nondiscrimination and Anti-Harassment - Nondiscrimination and Equal Employment Opportunity
- xxv. PO4122.02 - Nondiscrimination and Anti-Harassment - Nondiscrimination Based on Genetic Information of the Employee
- xxvi. PO4123 - Nondiscrimination and Anti-Harassment - Section 504/ADA Prohibition Against Disability Discrimination in Employment
- xxvii. PO4161 - Unrequested Leaves of Absence/Fitness for Duty
- xxviii. PO4170 - Substance Abuse
- xxix. PO4215 - Use of Tobacco and Nicotine by Support Staff
- xxx. PO4216 - Support Staff Dress and Grooming
- xxxi. PO4230 - Ethics and Conflict of Interest
- xxxii. PO4362 - Nondiscrimination and Anti-Harassment - Employee Anti-Harassment
- xxxiii. PO5512 - Use of Tobacco and Nicotine by Students
- xxxiv. PO5520 - Disorderly Conduct
- xxxv. PO5720 - Student Activism - Remove the word “to” and notify the Board that the grammatical error has been corrected
- xxxvi. PO5880 - Public Performances by Students

- xxxvii. PO6152 - Student Fees, Fines, and Charges
- xxxviii. PO7434 - Use of Tobacco and Nicotine on School Premises
- xxxix. PO7440.01 - Video Surveillance and Electronic Monitoring
- xl. PO7450 - Property Inventory
- xli. PO7455 - Accounting System for Capital Assets
- xl.ii. PO9270 - Home-Based, Private, or Tribal Schooling
- xl.iii. PO9500 - Relations with Education Institutions and Organizations
- xl.iv. PO9700 - Relations with Non-School Affiliated Groups
- xl.v. PO0144.2 - Board Member Ethics
- xl.vi. PO0174.2 - School Performance Report
- xl.vii. PO1130 - Ethics and Conflict of Interest
- xl.viii. PO5112 - Entrance Age

Remove and send back to Policy and Human Resources Committee: PO0167.3 - Public Comment at Board Meetings, and PO2431 - Interscholastic Athletics

No Action on PO4120.04 - Employment of Substitutes - due to no changes

Next Meeting Dates: Buildings and Grounds Committee - January 11, 2022 4:00 p.m.

January 3, 2022 Township of Union Council Meeting - Annual State of the District Presentation - 6:00 p.m. Union Town Hall, January 4, 2022 Finance Committee - 6:00 p.m., January 5, 2022 Ad Hoc Safety Committee - 5:30 p.m., January 10, 2022 Village of Ogdensburg - Annual State of the District Presentation - 8:00 a.m., January 10, 2022 Policy and Human Resources Committee - 6:00 p.m., January 12, 2022 Curriculum Committee - 5:00 p.m., January 13, 2022 Township of Little Wolf - TENTATIVE - Annual State of the District Presentation - 7:00 p.m., January 17, 2022 Regular Board of Education Meeting - 7:00 p.m., January 19-21, 2022 Wisconsin State Education Convention, and February 1, 2022 Ad hoc Recognition Committee - 5:00 p.m.

Closed Session – the Board of Education Shall Move into Closed Session Pursuant to the Provisions of 19.85(1)(c), Wis. Statutes, for the Purposes of: Discussing the Performance Evaluation of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Administrator Evaluation

Motion by Reiersen / Hollman to adjourn the open meeting and move into closed session at 9:13 p.m. Motion carried. Closed session began at 9:21 p.m. after a brief break.

Motion by Reiersen / Hollman to move to open session at 9:55 p.m. Motion carried.

Motion by Jepson / Hollman to adjourn at 9:56 p.m. Motion carried.

Stephanie Flynn, Recorder

Bobbi Jo Pethke, Recorder